

EHS Training and Technical Assistance Plan

Training Need (Justification)	T/TA Resources	Target Audience	Expected Outcomes	Responsible Staff	Timeline	Estimated Cost Allocation
Creating a workplace culture for learning where all staff and programs collaboratively work towards a commitment to learning.	CC4L Committee	CDS Staff	Participants will focus on data and using data to inform instruction, scaffold learning, and plan for professional development.	CC4L Staff Members	Monthly meetings throughout the 2019-2020 year	EHS: \$ -
						EI: \$ -
						Childcare: \$ -
						Admin: \$ -
Orientation for Board of Directors and Policy Council members on their responsibilities. This need is a program requirement and OHS initiative.	CDS Staff	Members of Policy Council and Board of Directors	Members will gain knowledge of Shared Governance, the requirements of the HS Act 2007, and on their responsibilities in Governance and Management of Early Childhood programming.	Executive Director and EHS Coordinator	July 2019	EHS: \$ -
						EI: \$ -
						Childcare: \$ -
						Admin: \$ -
ECHO: Project Scope	UW ECHO Network in partnership with the Nisonger Center at the Ohio State University, University of Cincinnati Center for	EHS Home Visitors	Project SCOPE provides ongoing resources and support to identify and train practitioners in current emerging knowledge and evidence-based promising practices in understanding and working with those who are suspected of being impacted by opioid use and related trauma exposure.	EHS Coordinator	4 Sessions in the Fall of 2019	EHS: \$ -
						EI: \$ -
						Childcare: \$ -
						Admin: \$ -
OHS regulations on Early Head Start Eligibility will be reviewed with participants in order to stay compliant.	EHS Policies/Procedures and OHS Webinar	All staff who determines eligibility and all governance members.	Participants will understand the eligibility determination process and the ramifications for not abiding by those procedures.	EHS Coordinator	October 2019	EHS: \$ -
						EI: \$ -
						Childcare: \$ -
						Admin: \$ -

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Region 8 Head Start Conference	Regional TTA Network	EHS Staff	Participants will attend the annual Regional Conference to learn about Performance Standards, Best Practice, how to improve socialization, etc.	EHS Coordinator	Fall 2019	EHS: \$ 2,000.00
						EI: \$ -
						Childcare: \$ -
						Admin: \$ -
Nutrition - for Program and for Families	Trainer in Nemours/Healthy Kids, Healthy Future model	EHS Home Visitors, Kitchen staff, and families	Participants will develop a plan to gain understanding in the nutrition needs of infants, toddlers, and pregnant women.	EHS Home Visitors	Throughout the 2019-20 program year.	EHS: \$ -
						EI: \$ -
						Childcare: \$ -
						Admin: \$ -
Pedestrian Safety training is a Performance Standard requirement for enrolled families.	EHS Staff	EHS enrolled families	Participants will learn safe riding practices, boarding and leaving the vehicle, crossing the street, and danger zones around the vehicle.	EHS Home Visitors	October 2019	EHS: \$ -
						EI: \$ -
						Childcare: \$ -
						Admin: \$ -
Writing Family and Individual Child Goals/Outcomes	Regional T.TA Network	EHS Home Visitors	Participants will learn about writing functional child and family goals	EHS Coordinator	Spring or Fall of 2019/20	EHS: \$ -
						EI: \$ -
						Childcare: \$ -
						Admin: \$ -

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Using Teaching Strategies Gold as an Ongoing Assessment Tool	Teaching Strategies Gold Resources	EHS Home Visitors	Participants will learn how to use on-going assessment as they plan for individual children, scaffold learning and develop child outcomes/goals.	EHS Coordinator	Spring 2020	EHS: \$ -
						EI: \$ -
						Childcare: \$ -
						Admin: \$ -
Practice Based Coaching	ECLKC Resources/Coaching Corner	EHS Coordinator	Participants will be provided support as we continue to implement the PBC model.	EHS Coordinator	Throughout the 2019-20 program year.	EHS: \$ -
						EI: \$ -
						Childcare: \$ -
						Admin: \$ -
Supporting families and children through transitions	ECLKC Resources/Teacher Time	EHS Coordinator	Participants will learn what they need to know to make transitions successful for children and families.	EHS Coordinator	Spring or Fall of 2019/20	EHS: \$ -
						EI: \$ -
						Childcare: \$ -
						Admin: \$ -
WHSA	Regional Office, Regional T.TA Staff, WHSA Members	EHS Coordinators	Opportunity to network and collaborate with other Head Start Organizations in the state and participate in trainings provided by Regional T.A. and Region 8 Staff, based on needs of members.	EHS Coordinator	Meet 4 times a year	EHS: \$ 600.00
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						Childcare: \$ -
						Admin: \$ -

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WIPFLI National Training Conference for non-profits and government agencies.	WIPFLI Conference presenters	EHS Coordinator and Fiscal Manager	EHS Staff will learn the requirements for managing a grant funded program and maintain compliance.	EHS Coordinator	Summer 2020	EHS: \$ 2,400.00
						EI: \$ -
						Childcare: \$ -
						Admin: \$ 2,400.00
Region 8 Leadership Institute	Regional T.TA Network	EHS Coordinator/ Executive Director/ Fiscal	Regional training focusing on data, leadership, oversight, etc.	EHS Coordinator	Summer 2020	EHS: \$ 900.00
						EI: \$ -
						Childcare: \$ -
						Admin: \$ -
CPR/First Aid Recertification	Red Cross Material, Ready Reference Cards & Website Access	EHS Home visitors who's CPR/First Aid certification expires this year	To maintain CPR/First Aid certification required by state licensing and NAEYC	CDS-CC Red Cross Instructors	January 2019	EHS: \$112.00
						EI: \$ -
						Childcare: \$ -
						Admin: \$ -
The required DFS training	Early Childhood Coordinator	EHS Home Visitors	To maintain knowledge in the following areas: Safety and health of children, Fire Safety, Sanitation procedures, medication administration, Sudden Infant Death Syndrome (SIDS), Safe sleep practices, blood borne pathogens, recognition and reporting of suspected child abuse or neglect, shaken baby syndrome, nutrition, transportation of	Early Childhood Coordinator	August 2019	EHS: \$ -
						EI: \$ -
						Childcare: \$ -
						Admin: \$ -

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Container Baby Syndrome Training	Physical Therapist	EHS Home Visitors	Participants will be provided with information on Container Baby Syndrome, what it is and how to prevent it as well as the benefits of tummy time, holding your baby and floor time.	EHS Coordinator	Fall 2019	EHS: \$ -
						EI: \$ -
						Childcare: \$ -
						Admin: \$ -
Routines Based Conversation Training	UW ECHO Early Childhood Network	EHS Staff	Participants will be presented with the concept of talking to families about their daily routines with their children, as a needs assessment method. The Routines Based Conversation will be introduced	EHS Coordinator	Fall 2019	EHS: \$ -
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						Childcare: \$ -
						Admin: \$ -
Hearing Screening Training: Obtaining, Interpreting, Referring, and Following-up on Hearing Screening Results for Infants, Toddlers, and Preschoolers	EHDI-Wyoming/CDS-CC Audiologist	EHS and Part C Home Visitors, EI's, and Classroom Staff	Participants will be trained on how to use the the Otoacoustic Emissions (OAE) and pure tone hearing screening.	Early Intervention Supervisor/EHS Coordinator	Fall 2019	EHS: \$ -
						EI: \$ -
						Childcare: \$ -
						Admin: \$ -
Volunteer Training	EHS	Volunteers	Training to ensure volunteers are trained on the program including: goals/program philosophy, safety, and program operations.	EHS Coordinator	As needed	EHS: \$ -
						EI: \$ -
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Mental health issues impacting families and children in EarlHead Start	T/TA's at WKU, Pyramid/CSEFE L, Contracted Mental Health Consultant	EHS Home Visitor(s)	Learn about substance abuse, domestic violence, medicating for mood enhancement, updates in comprehensive early childhood mental health, including infant and pre/postnatal mental health. Improve Home Visitors capacity to impact the social and emotional outcomes of young children and families.	EHS Coordinator	Spring or Fall of 2019/20	EHS: \$ 2,788.00
						EI: \$ -
						Childcare: \$ -
						Admin: \$ -
Parent Training: Topics include: School Readiness, health, engagement, discipline, behaviors, etc.	Florida State University: Center for Prevention and Early Intervention Policy	EHS Parents and families	Prepare parents with the knowledge and skills needed to become their child's first teacher. Provide information and activities to parents/caregivers support all aspects of their child's development, including school readiness.	EHS Home Visitors	Throughout the 2019-20 program year.	EHS: \$ 1,200.00
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Enhance skill development on social/emotional practices to effectively provide related training to the community.	NTI 2019 Addressing Challenging Behavior Conference	2 members from the Pyramid Leadership Team	Participants capacity to improve the social and emotional outcomes of young children will be strengthened. Strategies to use with challenging behaviors will be introduced.	Pyramid Leadership Team	April/May 2019	EHS: \$ -
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