

**ARTICLE VI OF THE BY-LAWS OF
CHILDREN’S DEVELOPMENTAL SERVICES OF CAMPBELL COUNTY**

Section I. STANDING COMMITTEE: The following Standing Committees shall be appointed for a term of one year by the Chairperson, as soon as feasible after his/her election.

(a) NOMINATING COMMITTEE:

This committee shall be composed of not less than two (2) board members and shall be appointed by the Chairperson. It shall be the purpose of the committee to seek individuals interested in early childhood education/special education, to fill vacancies on the Board of Directors. These names would be submitted to the County Commissioners for consideration.

Committee Chairperson: _____

Committee Member: _____

(b) PROGRAM AND LONG -RANGE PLANNING COMMITTEE:

Investigate and make recommendations to the Board on issues pertaining to possible future child capacity, services to be offered, size and type of physical facility, acquisition of land and/or buildings, funding possibilities for the program and facilities and other issues that may be assigned by the Chairperson.

Committee Chairperson : _____

Committee Member: _____

Committee Member: _____

(c) FINANCE AND BUDGET COMMITTEE:

Investigate and make recommendations to the Board on all issues pertaining to budgets, financial reporting systems, anticipated expenditures not included in the budget, general financial conditions of the agency, and other financial matters that may be assigned by the Chairperson.

Committee Chairperson: _____

Committee Member: _____

Committee Member: _____

(d) PERSONNEL COMMITTEE:

Investigate and make recommendations to the Board on issues pertaining to agency staff, such as; type and level of benefits, cost of living increases, merit increases, personnel policies, grievance procedure, staff salary levels, hiring policy, nondiscrimination policy, and other issues as may be assigned by the Chairperson.

1. Recommended employment of executive director.
2. Review annually, and subject to approval of the Board, revise personnel practices, job descriptions and pay scale.
3. Executive director may confer with the personnel committee on matters pertaining to personnel, and they shall serve as a review board in personnel procedures.

Committee Chairperson: _____

Committee Member: _____

Committee Member: _____

(e) BY-LAWS REVIEW COMMITTEE:

Investigate and make recommendations to the Board on issues pertaining to adequacy of the agency by-laws. Such issues to include: Agency purpose, goals, and conformity with legal requirements.

Committee Chairperson: _____

Committee Member: _____

(f) EARLY HEAD START REPRESENTATIVE:

(g) CDS-CC FOUNDATION REPRESENTATIVE:

Section II: SPECIAL COMMITTEE: The Chairperson, from time to time, shall designate such additional committees as may be necessary, and the membership with such powers and for such purposes as designated by the Chairperson.

Section III: SIZE AND COMPOSITION OF COMMITTEES: The number of members on all

committees shall be determined by the Chairperson.

ଅଲଗା > ପୁନଃଲେଖ > - ' ଃ ଧ - - ' - '